



# 2023

TS TECH  
Integrated Report

The automobile industry is in the midst of a major transformation. The conventional concept of an automobile as a means of transport is changing, requiring new value for the time spent in the cabin space of vehicles. What can TS TECH do at such a time?

The value of our existence lies in the TS TECH Philosophy, which doesn't change over time. As "A company dedicated to realizing people's potential, a company sincerely appreciated by all," we have always pursued products that bring a smile to customers' faces by making the most of the abilities of each and every employee.

The value we create will always keep changing as we continue to deliver excitement like never before to the world, but the essence of who we are will never change. We will continue meeting the challenge of endless possibilities to make the mobility of the future freer and more enjoyable.



# Bringing joy to society through the power of people

## TS TECH Philosophy

### Vision Statement

A company dedicated to realizing  
people's potential  
A company sincerely appreciated by all

### Mission Statement

We shall provide comfortable,  
high-quality products at competitive prices  
to our customers worldwide,  
always pursuing the infinite  
possibilities in manufacturing.

### Operational Directives

- We should make our workplace a vibrant one, valuing consensus and communication.
- Work should be done in accordance with the circumstances, with importance placed on time and priorities.
- We must always challenge ourselves to create new value by leveraging our passion and know-how.
- Each of us should always persevere to make our individual vision a reality.

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## Editorial Policy

The TS TECH Group has been issuing the "TS TECH Report," an integrated report that includes both financial and non-financial information, since 2012, and changed its name to the "TS TECH Integrated Report" in fiscal 2021. In this report, we will continue to introduce the Group's stance as an enterprise and the efforts it is making to contribute to sustainability in the course of its business in order to be a company sincerely appreciated by all and whose presence is valued by all of its stakeholders.

## About the Report's Formats

### Integrated Report



### TS TECH Website

#### Non-Financial Information

CSR Activities  
Provides qualitative and quantitative information related to environmental, social, and governance (ESG) factors.  
<https://www.tstech.co.jp/english/csr/>

#### Financial Information

IR Information  
Provides consolidated financial summaries, results announcements, etc.  
<https://www.tstech.co.jp/english/ir/>

## Scope of the Report

While the report is based on the consolidated group (TS TECH Co., Ltd. and its domestic and overseas subsidiaries and affiliates), some data regarding environmental and social initiatives, etc., may pertain to aggregate results for the non-consolidated company in Japan. Cases in which the scope of aggregation differs will be specified in the text.

## About the Report's Designations

"TS TECH Group" (the Group) signifies the consolidated group, while "TS TECH" (the company) signifies the non-consolidated company in Japan.

## Term Covered

Fiscal 2023 (April 1, 2022–March 31, 2023)

Note: Select activities from before or after this term may be included.

## Reference Guidelines

- ISO 26000:2010 standard, International Organization for Standardization (ISO)
- International Integrated Reporting Framework, IFRS Foundation
- Guidance for Collaborative Value Creation 2.0, Ministry of Economy, Trade and Industry (METI) of Japan
- Global Reporting Initiative (GRI) Sustainability Reporting Standards, etc.

## Disclaimer

This report contains forward-looking statements from TS TECH Co., Ltd. pertaining to plans, forecasts, strategies, and results. These forward-looking statements are based on currently available information.